



<b>Health Care Agency Behavioral Health Services Policies and Procedures</b>	Section Name:	Human Resources
	Sub Section:	Staff Development
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	SIGNATURE	DATE APPROVED
Director of Operations Behavioral Health Services	<u>Signature on File</u>	<u>10/8/2020</u>

**SUBJECT:** Drug Medi-Cal Organized Delivery System Provider Training Requirements

**PURPOSE:**

To outline the minimum training requirements for County and County contract staff providing services under the Drug Medi-Cal Organized Delivery System (DMC-ODS).

**POLICY:**

It is the policy of Behavioral Health Services (BHS) that County owned and operated and County contracted providers shall have the training required for provision of DMC-ODS services.

**SCOPE:**

The provisions of this policy are applicable to County owned and operated and County contracted clinics providing substance use treatment services through the BHS DMC-ODS.

**REFERENCES:**

Orange County Intergovernmental Agreement (IA) for the Provision of Substance Use Disorder services with the Department of Health Care Services.

[BHS P&P 09.03.01 Clinical Supervision Requirements](#)

**DEFINITIONS:**

Licensed Practitioners of the Healing Arts (LPHA) – includes Physicians, Nurse Practitioners, Physician Assistants, Registered Nurses, Registered Pharmacists, Licensed Clinical Psychologist (LCP), Licensed Clinical Social Worker (LCSW), Licensed Professional Clinical Counselor (LPCC), and Licensed Marriage and Family Therapist (LMFT) and licensed-eligible practitioners working under the supervision of licensed clinicians, all working within their scope of practice.

Provider - any individual or entity that is engaged in the delivery of services, or ordering or referring for those services, and is legally authorized to do so by the state in which it delivers the services.

**PROCEDURES:**

- I. All providers, including volunteers and interns, providing DMC-ODS services are required to be trained and complete at least once prior to providing services, the following two training modules:
  - A. American Society of Addiction Medicine (ASAM) Multidimensional Assessment (sometimes referred to as ASAM-A or ASAM I).
  - B. Assessment to Service Planning and Level of Care (sometimes referred to as ASAM-B or ASAM II).
  - C. This requirement applies to all physicians and Medical Directors regardless of their role in the program and may only be waived for physicians/Medical Directors who are Board Certified with an Addiction sub-specialty.
- II. All providers and administrators shall receive training on DMC-ODS requirements at least annually. These requirements will be contained in the County-developed Annual Provider Training.
- III. All providers including Physicians, Medical Director, LPHA, AOD Counselors, and Administrator, such as Service Chief, Program Director, Quality Improvement (QI) Coordinator, who also deliver direct services to beneficiaries must be trained in Motivational Interviewing, at least once.
- IV. All providers, excluding physicians and the Medical Director, shall receive Substance Use Disorder (SUD) DMC-ODS Documentation Training at least once and as needed. Physicians may complete this training as optional.
- V. All providers, including the Medical Director and physicians shall receive continuing education training annually on two of the following Evidence Based Practices (EBP):
  - A. Motivational Interviewing
  - B. Cognitive Behavioral Therapy
  - C. Relapse Prevention
  - D. Trauma-informed Treatment Services
  - E. Psychoeducation

(Physicians may also fulfill this requirement through Continuing Medical Education (CME) credits obtained in any addiction related EBP topics relevant to the Physician's role).

- VI. Professional providers (Licensed Professionals of the Healing Arts), including Medical Directors and Physicians, shall receive a minimum of five hours of continuing education related to addiction medicine or treatment annually.
- VII. All providers shall receive at least one hour of Cultural Competence Training annually or as released.
- VIII. Evidence of the required trainings shall be maintained in all employees' and volunteers'/interns' personnel files. Evidence of training within the previous 12 months for annual requirements and as required for other offerings must be present upon program compliance review.
- IX. Additional training on best practices will be offered based upon feedback from beneficiaries, providers, chart reviews, and/or Quality Improvement Committee.