



# Senate Bill 792

## New Law

### Requirements of employees and volunteers at day care centers

## New Law Commencing September 1, 2016

SB 792 is designed to protect young children in day care centers that are too young to be immunized. Vaccinated Adults around young children, creates a community of immunity.

Employees and volunteers will require immunizations and proof of these three vaccinations:

- **Influenza**- (vaccination each year between August 1<sup>st</sup> and December 1<sup>st</sup>)
- **Pertussis**- (offered as **Tdap** vaccine in US)
- **Measles** - (offered as **MMR** vaccine in US)

Employees and volunteers that are vaccinated, but need additional time to obtain and provide immunization records may be employed or volunteer conditionally for a maximum of 30 days upon signing and submitting a written statement attesting that he or she has been immunized as required.

#### Exceptions:

- **Medical safety**
  - A written letter from a license physician attesting to the fact that vaccinating is contrary to their health for physical or medical condition
- **Current immunity proof** (measles only)
  - Documentation from a license physician providing lab evidence (titers) showing current immunity to measles
  - Proof that the employee was born before 1957 (according to the Advisory Council on Immunization Practices, adults born before 1957 are generally considered immune to measles and mumps.”)
- **Declining the influenza vaccine**
  - Written declaration that he or she declines the influenza vaccination, this exemption applies only to the influenza vaccine
  - Hired after December 1<sup>st</sup> of the previous year and before August 1<sup>st</sup> of the current year. This exemption applies only to the influenza vaccine during the first year of employment

**Maintaining documentation:** Centers shall maintain records of required immunizations or exemptions

